

**Worcester Central School  
Board of Education Meeting  
Wednesday, March 22, 2023**

**6:30 PM Regular Meeting in the WCS Library**

**--- AGENDA ---**

- I. Determination of a quorum
- II. Call to Order  
Pledge
- III. Approve Agenda
- IV. Special Presentations:
  - Transportation Report – Eric Haley, Head Bus Driver
  - 2023-2024 Proposed Instructional Budget Component Review – Tim Gonzales
- V. Faculty – Staff Sharing
- VI. Executive Session if needed
- VII. Consent Agenda Items:
  - Approval of Minutes – February 15, 2023 Regular Meeting;
  - Treasurer’s Report – February 2023.
- VIII. Public to be Heard
- IX. Action Required:
  - A. Resignation – Cleaner  
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the resignation of Elizabeth Ward as a Cleaner, effective March 4, 2023.
  - B. Substitute Appointment – Annmarie Bradley  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Annmarie Bradley as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, and substitute school monitor.
  - C. Substitute Appointment – Molly Peeters  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Molly Peeters as a substitute nurse (RN), pending fingerprint clearance.
  - D. Substitute Appointment – Lindsay Kelley  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Lindsay Kelley as a substitute nurse (LPN), pending fingerprint clearance.

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- E. Extra-Curricular (Extra Duty) Appointment – Ashley Head as Varsity Baseball Scorekeeper 2022-2023  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the extra-curricular (Extra Duty) appointment of Ashley Head as Varsity Baseball Scorekeeper for the 2022-2023 school year.
- F. Extra-Curricular (Extra Duty) Appointment – Alexander Lamica as Modified Baseball Coach 2022-2023  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the extra-curricular (Extra Duty) appointment of Alexander Lamica as Modified Baseball Coach for the 2022-2023 school year.
- G. Spring 2023 After School Enrichment Workshop Leader Appointments (Grant Funded)  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Marie Carrasco (Reduce, Reuse, Recycle), Brianne Hart (Intro. to Typing), Jillian Hahn (Envirothon), Brian Shimansky (Ship in a Bottle), Brian Shimansky (Yard/Board Games), Brianne Hart (Games, Movement & Music), Arlene Nealis (Play), Steven Fyfe (Basic Magic & Misdirection), Julia Ralph (Volleyball), Edna Gozalez Dau (Zumba), Edna Gonzalez Dau (Yoga), Shannon Hunt (DIY Jewelry and Accessory Making), and Andrew Odell/Elizabeth Lamica (Piano Lessons) as After School Enrichment Workshop Leaders (grant funded) for the Spring 2023 program from April 17, 2023 through June 2, 2023, with after school hours of 3:05 p.m. to 5:05 p.m., and to be paid at a rate of \$42 per hour.
- H. Spring 2023 After School Enrichment Workshop Leader Substitute Appointments (Grant Funded)  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Sandra Knapp, Nicole Zaengle, Alicia Basso, Jessica Kenyon, and Lauralynn Meiser as After School Enrichment Workshop Leader Substitutes (grant funded) for the Spring 2023 program from April 17, 2023 through June 2, 2023, with after school hours of 3:05 p.m. to 5:05 p.m., and to be paid at a rate of \$42 per hour.
- I. Claims Auditor Exception Report – February 2023  
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period February 1, 2023 to February 28, 2023, as presented.
- J. 2023-2024 Worcester Central School Calendar  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the 2023-2024 Worcester Central School Calendar, as presented.

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- K. Resolution to Place Vehicle Purchase Reserve Creation on Annual Meeting Ballot  
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the resolution to place vehicle purchase reserve creation on annual meeting ballot, as presented.

**RESOLUTION TO PLACE VEHICLE PURCHASE RESERVE  
CREATION ON ANNUAL MEETING BALLOT**

**BE IT RESOLVED**, by the Board of Education of the Worcester Central School District, that the following proposition providing for the establishment and funding of a capital reserve fund for purposes of funding student transportation vehicles and related equipment shall be presented to the voters of the District at the 2023 Annual Meeting to be held on May 16, 2023, in substantially the following form:

2023 Capital Reserve for Purchase of Vehicles

Pursuant to Education Law §3651, shall the Board of Education be authorized: (1) to establish the Vehicle Purchase Reserve Fund (2023) in the ultimate amount of \$2,000,000 plus accrued interest and investment earnings, with a probable term of ten years, for the purpose of the purchase of transportation vehicles and equipment (the "Fund"), and (2) to pay into the Fund in the 2023-24 school year and annually thereafter, funds from the District's available funds balance, State aid reimbursement, other such monies as voters may direct, and other legally available funds of the District in an amount determined by the Board of Education up to the maximum authorized amount?

**BE IT FURTHER RESOLVED**, that the Clerk of the District is authorized and directed to provide legal notice of such proposition in the legal notice of the Annual Meeting.

- L. Resolution Authorizing Partial Settlement of Vaping Litigation  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Resolution Authorizing Partial Settlement of Vaping Litigation, as follows:

**RESOLUTION AUTHORIZING PARTIAL SETTLEMENT OF VAPING LITIGATION**

**WHEREAS**, in recent years the use and abuse of e-cigarettes and vaping devices increased dramatically among high school and middle school students, leading to significant risks of addiction and potentially life-threatening respiratory ailments; and

**WHEREAS**, students attending the Worcester Central School District (the "School District") have not been immune to this phenomenon with the School District observing students using e-cigarettes and vaping devices in school and on school grounds; and

**WHEREAS**, the use of e-cigarettes and vaping devices by students has caused the School District to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases and stops; and

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**WHEREAS**, the School District authorized the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC, to initiate litigation against Juul Labs, Inc. and other parties by board resolution relating to the production, marketing, sale, and distribution of e-cigarettes and vaping devices; and

**WHEREAS**, the litigation involved more than 1400 U.S. public school districts across more than 25 states; and

**WHEREAS**, a tentative settlement has been reached with Defendant Juul Labs, Inc. and certain individual board members, directors, executives and parties with whom Juul Labs, Inc. has indemnity agreements; and

**WHEREAS**, litigation against Altria and remaining defendants will continue; and

**WHEREAS**, partial settlement means the School District would forever release all claims against Juul Labs and the other released entities; and

**WHEREAS**, in return, the School District would receive certain cash payments; and

**WHEREAS**, the amount that the School District receives will be based on a final allocation framework recommended by the court-appointed Special Master Thomas Perrelli with the allocation framework for all governmental entities including factors such as population and litigation risk and be no less than \$8,325 for the School District; and

**WHEREAS**, an initial payment of approximately 54% of the settlement amount is anticipated to be paid by late 2023; and

**WHEREAS**, the remaining payments will be made in four installments anticipated in late 2023, 2024, 2025 and 2026; and

**WHEREAS**, the Board of Education (the "Board") has determined it is necessary, advantageous, desirable, and in the public interest and the best interests of the School District that it settle this litigation against Juul Labs, Inc. and continue the litigation against remaining other parties involved with e-cigarettes and vaping devices.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the School District, as follows:

1. The Board authorizes the partial settlement of the vaping lawsuit against defendant Juul Labs, Inc. and certain individual board members, directors, executives and parties with whom Juul Labs, Inc. has indemnity agreements.
2. A Settlement with the substantive terms contained herein is hereby approved in substantially the form reviewed by the Board and together with such minor modifications as are deemed necessary by the School District's attorneys and administrators to protect the best interests of the School District.
3. The Board President, Superintendent and their designee(s) are hereby authorized to finalize, sign and enter into the Settlement Agreement on behalf of the School District and take all actions and execute all documents necessary or appropriate to carry out the intent of this Resolution.
4. This Resolution shall take effect immediately.

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- M. Notice of Budget Hearing, Annual Meeting – Budget Vote, Proposition, and Election  
RESOLVED, that the Board of Education of the Worcester Central School District,  
does hereby approve the legal notice of date, time and place of School Budget Hearing,  
Annual Budget Vote, Proposition, and Election, as presented.
  
- N. CSE/CPSE Recommendations  
RESOLVED, that the Board of Education of the Worcester Central School District,  
does hereby approve the CSE/CPSE recommendations, as presented.
  
- X. Principal Reports:
  - A. Katie Sill, Elementary Principal
  - B. Melissa Leonard, Secondary Principal
  
- XI. Board Member and/or Superintendent Items:
  - A. ESSA (Every Student Succeeds Act) Designation
  - B. Erie 1 Policy Review Update
  - C. Superintendent Evaluation (will be conducted in Executive Session)
  
- XII. New Business
  
- XIII. Old Business
  
- XIV. Informational
  - A. Bus Mileage Reports – February 2023
  - B. The Catskill Area School Study Council (CASSC) – School Boards Institute: School  
Climate, April 25, 2023 from 5:30 p.m. - 7:45 p.m. Registration Deadline: April 10.
  - C. Upcoming ONC BOCES Activities –BOCES Administrative Budget Vote, BOCES Board  
Election, and the BOCES Annual Meeting Save the Date: April 12, 2023 at 6:00 p.m.
  - D. Board of Education – The next regular meeting will be held on Wednesday, April 12, 2023  
at 6:30 p.m. in the library.
  
- XV. Executive Session if needed
  
- XVI. Adjournment