

**Worcester Central School  
Board of Education Meeting  
Wednesday, December 21, 2022  
6:00 PM Regular Meeting in the WCS Library**

**---- AGENDA ---**

- I. Determination of a quorum
- II. Call to Order / Pledge
- III. Approve Agenda
- IV. Faculty – Staff Sharing
- V. Executive Session if needed
- VI. Consent Agenda Items:
  - Approval of Minutes – November 16, 2022 Regular Meeting;
  - Treasurer’s Report – November 2022.
- VII. Public to be Heard
- VIII. Action Required:
  - A. Resignation as Teacher Aide and Continue as Substitute – Michelle McGowan  
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the resignation of Michelle McGowan as a Teacher Aide for a 1:1 placement (grant funded 2022-2023), effective November 23, 2022, and approve Michelle McGowan to continue as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, substitute school monitor, and substitute school monitor-bus.
  - B. Cleaner Appointment – Evening Shift – Elizabeth Ward  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Elizabeth Ward to the position of Cleaner, pending fingerprint clearance, with a 52-week probationary appointment effective January 3, 2023, at salary Step 1 and a night shift differential as per the Worcester Non-Teaching Personnel agreement with salary and benefits to be pro-rated for the period January 3, 2023 through June 30, 2023 for the 2022-2023 school year.
  - C. Cleaner Appointment – Rebecca Pimentel  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Rebecca Pimentel to the position of Cleaner, pending fingerprint clearance, with a 52-week probationary appointment effective January 3, 2023, at salary Step 1 as per the Worcester Non-Teaching Personnel agreement with salary and benefits to be pro-rated for the period January 3, 2023 through June 30, 2023 for the 2022-2023 school year.
  - D. Extra-Curricular Appointments 2022-2023 - Substitute Basketball Scorekeepers for Girls and Boys JV & Varsity Basketball  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the extra-curricular appointments of Ashley Head, Heather Fancher, and Stephen Fancher as substitute Basketball Scorekeepers for Girls and Boys JV & Varsity Basketball for the 2022-2023 school year.

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**---- AGENDA CONTINUED----**

- E. Winter 2023 After School Enrichment Workshop Leader Appointments (Grant Funded)  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Jillian Hahn (Envirothon), Brian Shimansky (Board Games), Marie Carrasco (Arts and Crafts with Recyclables), Kendal Darling (Art and Design), Emily Moon (Creative Narrative Writing), Steven Fyfe (Basic Magic and Misdirection) Andrew Odell (Piano Lessons), Arlene Nealis (Play Workshop), Michelle Swiderski (American Sign Language), Edna Gozalez Dau (Zumba), and Edna Gonzalez Dau (Yoga) as After School Enrichment Workshop Leaders (grant funded) for the Winter 2023 program from January 30, 2023 through March 23, 2023, with after school hours of 3:05 p.m. to 5:05 p.m., and to be paid at a rate of \$42 per hour.
- F. Winter 2023 After School Enrichment Workshop Leader Substitute Appointments (Grant Funded)  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Sandra Knapp, Shannon Hunt, Nicole Zaengle, and Jessica Kenyon as After School Enrichment Workshop Leader Substitutes (grant funded) for the Winter 2023 program from January 30, 2023 through March 23, 2023, with after school hours of 3:05 p.m. to 5:05 p.m., and to be paid at a rate of \$42 per hour.
- G. Substitute CROP Activity Leader Appointments 2022-2023 - Michelle McGowan, Samantha Houghtaling, Hannah Jackson, and Shane Power  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Michelle McGowan, Samantha Houghtaling, Hannah Jackson, and Shane Power, as substitute CROP Activity Leaders for the 2022-2023 school year, to be paid at a rate of \$20.00 per hour.
- H. CROP Peer Tutor Appointment 2022-2023  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Makayla Knapp as a CROP Peer Tutor for the 2022-2023 school year, to be paid at a rate of \$13.20 per hour and to comply with the minimum wage rate increase effective December 31, 2022 to be paid at a rate of \$14.20 per hour.
- I. Substitute Pay Rates - Effective 12/31/2022  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby establish substitute pay rates to be effective December 31, 2022, as follows:
- Certified Substitute Teacher - \$125/day
  - Non-Certified Substitute Teacher - \$110/day
  - Substitute License Teaching Assistant (LTA) - \$16/hour
  - Substitute Nurse - \$130/day
  - Substitute Bus Driver - \$20/hour
  - Substitute Keyboard Specialist - \$14.20/hour
  - Substitute Teacher Aide - \$14.20/hour
  - Substitute Library Aide - \$14.20/hour
  - Substitute Nurse Aide - \$14.20/hour
  - Substitute School Monitor - \$14.20/hour
  - Substitute Food Service Helper - \$14.20/hour
  - Substitute Cleaner - \$14.20/hour

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- J. Claims Auditor Exception Report  
 RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period November 1, 2022 to November 30, 2022, as presented.
- K. Budget Development Calendar for 2023-2024  
 RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Budget Development Calendar for the 2023-2024 school year, as presented.
- L. Water Heater Replacement  
 RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award A. Treffeisen & Son to replace A.O. Smith Water Heater in the amount of \$23,900.00, as presented.
- M. CSE/CPSE Recommendations  
 RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented.
- N. Minutes of the Special Meeting on December 14, 2022  
 RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Minutes of the December 14, 2022 Special Meeting – Proposition (Capital Improvement Project), as presented. The vote results were tallied by Election Inspectors with results as stated below.

**PROPOSITION:**

Shall the proposition set forth in the legal notice of this special voter meeting, authorizing construction, reconstruction and equipping of the existing school building complex and facilities, various site and incidental improvements, all at an estimated maximum aggregate cost of \$6,977,501; with the expenditure of \$1,000,000 from the existing capital reserve fund for such costs, the issuance of not to exceed \$5,977,501 of debt obligations of the School District therefor, and the levy of a tax in annual installments therefor, with such tax to be offset by state aid available therefor, all as more fully described in said notice, be approved?

	Machine	+	Absentee	=	TOTAL
YES	71		11		82
NO	32		11		43
TOTAL	103		22		125

- O. Resolution Acknowledging Resignation  
 RESOLVED, that the Board of Education of the Worcester Central School District, does hereby acknowledge the resignation of board member Michelle Francis, effective December 22, 2022, declares her seat to be vacant, and thanks her for her service.

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- IX. Principal Reports:
  - A. Katie Sill, Elementary Principal
  - B. Melissa Leonard, Secondary Principal
  
- X. Board Member and/or Superintendent Item(s):
  - A. Capital Project
  - B. Juul Settlement
  - C. Annexation Merger
  - D. Fundraising Follow-up
  
- XI. New Business
  
- XII. Old Business
  
- XIII. Informational
  - A. Bus Mileage Report – November 2022
  - B. Board of Education – The next regular meeting will be held on Wednesday, January 25, 2023 at 6:30 p.m. in the library.
  
- XIV. Executive Session if needed
  
- XV. Adjournment