

**Worcester Central School
Board of Education Meeting
Wednesday, July 27, 2016**

6:30 PM Regular Meeting in the WCS Library

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- I. Determination of a quorum
- II. Call to Order
Pledge
- III. Approve Agenda
- IV. Special Presentation:
 - Fund Balance (William Diamond, Superintendent, and Gary Pochkar, District Treasurer)
- V. Faculty – Staff Sharing
- VI. Executive Session if needed
- VII. Consent Agenda Items:
 - Approval of Minutes – June 22, 2016 Regular Meeting;
 - Approval of Minutes – July 5, 2016 Organizational and Regular Meeting;
 - Treasurer’s Report.
- VIII. Public to be Heard
- IX. Action Required:
 - A. Account Clerk-Typist Probationary Appointment
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Jessica Head, to the full-time, 12-month position of Account Clerk-Typist, with a probationary period effective August 1, 2016 through February 28, 2017, at \$14.95 per hour as per the WNTP contract.
 - B. Special Education Teacher Appointment
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kyla Roche, who holds an initial New York State Teaching Certificate permitting her to teach in the Students with Disabilities (Grades 1-6) area in the public schools of New York State, to the position of Special Education Teacher in the general Special Education tenure area for a probationary period of four (4) years, to commence on August 1, 2016 and to end on July 31, 2020. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Worcester Teachers Association and the Board of Education and the salary will be Step 3.
 - C. Modify Elementary Principal Position
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby modify the full-time, eleven-month administrative position of Elementary Principal to a full-time, twelve-month administrative position of Elementary Principal and does hereby approve the employment contract agreement for Jessie Westfall, as the twelve-month Elementary Principal, as presented, effective July 1, 2016.

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- D. Modify Secondary Principal Position
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby modify the full-time, eleven-month administrative position of Secondary Principal to a full-time, twelve-month administrative position of Secondary Principal, effective August 1, 2016.
- E. Rescinding Prior Resolution
At a meeting of the Worcester Central School Board of Education on Wednesday, May 25, 2016, the following resolution was approved by unanimous vote:
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Anita Semp as a Food Service Helper for the purpose of retirement, effective June 15, 2016, and approve Anita Semp as a substitute food service helper no longer be in effect.
Now, it is resolved that the Board of Education of the Worcester Central School District, does hereby rescind and revoke the resolution dated May 25, 2016, relating to the resignation of Anita Semp as a Food Service Helper and her approval as a substitute food service helper.
- F. Resignation for the Purpose of Retirement
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Alan Tiffany as custodian for the purpose of retirement, effective August 31, 2016.
- G. Memorandum of Agreement – WNTP – Vacations
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement with the Worcester Central School Non-Teacher Personnel regarding vacations of the collective bargaining agreement as presented.
- H. Letters of Intent to Home School
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the letters of intent to home school the daughter of Mr. and Mrs. Jason Ranes, the son of Ms. Cristal Sanna, and the children of Mr. and Mrs. Grant Smith for the 2016-2017 school year as presented.
- I. Student Association Quarterly Report
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Quarterly Report for the period of April 1, 2016 through June 30, 2016 as presented.
- J. Student Association Annual Report
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Annual Report for the period of July 1, 2015 through June 30, 2016 as presented.
- K. Claims Auditor Exception Report
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period June 1, 2016 to June 30, 2016 as presented.

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L. CSE/CPSE Recommendations

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented.

M. Resolution for Adoption of Policy Manual

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby waive the second reading of the policy manual and adopt the Worcester Central School Policy Manual as per the following resolution:

WHEREAS, The Board of Education of the Worcester Central School District is authorized by Education Law Section 2554 to adopt by-laws and policies as necessary for the effective and orderly operations of the schools; and

WHEREAS. The Board of Education has revised its policies and made certain revisions and changes thereto; and

BE IT RESOLVED that the Board of Education hereby adopts this Policy Manual for the District in its entirety; and

BE IT RESOLVED that the Foreword and Educational Philosophy Statements are hereby approved and ordered incorporated into the Policy Manual adopted by the Board and made a part thereof; and

BE IT RESOLVED that the policies contained in this Manual shall supersede all previous policies adopted by the Board of Education which are hereby revoked and rendered null and void; and

BE IT RESOLVED that the right to amend or revoke these current policies at any time is reserved to the Board of Education; and

BE IT RESOLVED that in the event any policy, part of a policy or section of the by-laws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction, or is invalidated by a policy or contract duly adopted by this Board, the remaining by-laws, policies and parts of policies shall remain in full effect.

N. School Comprehensive Education Plan (SCEP)

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the School Comprehensive Education Plan as presented.

O. District Comprehensive Improvement Plan (DCIP)

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the District Comprehensive Improvement Plan as presented.

X. Board Member and/or Superintendent Items:

- A. Search Updates
- B. Rural Schools Conference

XI. New Business

XII. Old Business

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XIII. Informational

A. Bus Mileage Reports – June 2016

B. Board of Education – A special meeting will be held on Wednesday, August 10, 2016 at 6:30 p.m. in the library and the next regular meeting will be held on Wednesday, August 24, 2016 at 6:30 p.m. in the library.

C. Catskill Area School Study Council School Boards Institute Summer Workshop – August 16, 2016

XIV. Executive Session if needed

XV. Adjournment