

**Worcester Central School
Board of Education Meeting
Wednesday, August 15, 2018
6:30 PM Regular Meeting in the WCS Library**

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- I. Determination of a quorum
- II. Call to Order
Pledge
- III. Approve Agenda
- IV. Faculty – Staff Sharing
- V. Executive Session if needed
- VI. Consent Agenda Items:
 - Approval of Minutes – July 11, 2018 Organizational/Regular Meeting;
 - Treasurer’s Report.
- VII. Public to be Heard
- VIII. Action Required:
 - A. RESOLVED, that the Board of Education of the Worcester Central School District, does hereby extend the appointment of Edmund Shultis as Interim Superintendent, as presented:

RESOLUTION
EXTENDING APPOINTMENT OF INTERIM SUPERINTENDENT

WHEREAS, to address transitional needs of the District, the Board appointed a qualified individual to serve as Interim Superintendent to the District during the period commencing on or about February 27, 2018 through August 31, 2018 to assist in the efficient operation of the District and thereafter while the Board undertakes its process of searching for and retaining a new Superintendent of Schools or the Board’s determination to address any other form of leadership for the District whichever comes first; and

WHEREAS, the Board of Education, after due consideration, appointed former Interim Superintendent Edmund G. Shultis to undertake such duties and responsibilities on behalf of the District, and

WHEREAS, the Board of Education and Mr. Shultis entered into an agreement to serve as Interim Superintendent containing the terms and conditions of said employment (the “Employment Agreement”); and

WHEREAS, the Board is desirous of extending the term of the Interim Superintendent for the period through December 31, 2018 and to amend the terms and conditions of the Employment Agreement to reflect that extension and to adjust the leave provision to provide an additional five (5) days of personal leave commensurate with the extension of the term.

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NOW, THEREFORE, BE IT RESOLVED,

1. The Board of Education approves the Employment Agreement setting forth the terms and conditions of employment, including provision for an additional five (5) days of personal leave for Edmund G. Shultis as Interim Superintendent of Schools for the term effective on or about April 11, 2018 through on or about December 31, 2018, unless further extended or sooner terminated as provided in such Employment Agreement; and
 2. The Board of Education hereby appoints Edmund G. Shultis to the position of Interim Superintendent of Schools under the terms and conditions of employment of the Employment Agreement.
- B. Substitute Appointment
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Teri Vazquez as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, substitute library aide, substitute school monitor, substitute school monitor – bus, and substitute food service helper, pending fingerprint clearance:
- C. Volunteer Coaches 2018-2019
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve James Kenyon, Christopher Kaltenbach, Susan Hugick, and Stephen Fancher as volunteer coaches for all sports, if needed, for the 2018-2019 school year.
- D. Pay Rates for Substitutes 2018-2019
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby establish the pay rates for substitutes for the 2018-2019 school year, as presented.
- Certified Substitute Teacher - \$95/day
 - Non-certified Substitute Teacher - \$75/day
 - Substitute License Teaching Assistant - \$11/hour
 - Substitute Nurse - \$125/day
 - Substitute Bus Driver - \$20/hour
 - Substitute Keyboard Specialist - \$11/hour
 - Substitute Teacher Aide - \$11/hour
 - Substitute Library Aide - \$11/hour
 - Substitute Nurse Aide - \$11/hour
 - Substitute Clerical Aide - \$11/hour
 - Substitute School Monitor - \$11/hour
 - Substitute Food Service Helper - \$11/hour
 - Substitute Cleaner - \$11/hour
- E. CROP Site Coordinator Appointment 2018-2019
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Alison Gridley as the CROP Site Coordinator for the 2018-2019 school year, to be paid at a rate of \$25 per hour.
- F. CROP Site Coordinator Substitute Appointment 2018-2019
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Dawn Handy as a Substitute CROP Site Coordinator for the 2018-2019 school year, to be paid at a rate of \$25 per hour.

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- G. CROP Activity Leader Appointments 2018-2019
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Cherie Powers, Ashley Head, Dawn Handy, Joanna Rappleyea, Lauralynn Meiser, Sandra Knapp, Poletta Louis, and Jenifer Fisher as CROP Activity Leaders for the 2018-2019 school year, to be paid at a rate of \$16 per hour.
- H. CROP Peer Tutor Appointments 2018-2019
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Anna Cain, Cassie Sawyer, Malena Fisher, Maya Powers, Lindsay Perrillo, Naomi Scott, Destiny Felter, and Alondra Vazquez as CROP Peer Tutors for the 2018-2019 school year, to be paid at a rate of \$10.40 per hour and to comply with the minimum wage rate increase effective December 31, 2018 to be paid at a rate of \$11.10.
- I. Budget Transfer
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby authorize a budget transfer of \$15,000.00 from 5510-161-000 Transportation-Extra Driving to 5510-161-CRP Transportation-Extra Driving (CROP).
- J. Interfund Transfer
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby authorize a 2017-2018 transfer of \$167,180.03 from General Fund Code A9950-900-000 (Interfund Transfer-Capital Fund) to Capital Fund Code HSSB-2110-000 (Smart Schools Bond Act), along with a corresponding 2017-2018 budget increase to the General Fund. The expenditures, which were made in 2016-2017, were not accepted under the Smart Schools Bond Act program and must be moved to the general fund.
- K. Tax Warrant
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Tax Warrant Resolution for the 2018-2019 school year as presented.
- L. Claims Auditor Exception Report
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period July 1, 2018 to July 31, 2018, as presented.
- M. Student Association Quarterly Report
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Quarterly Report for the period of April 1, 2018 through June 30, 2018, as presented.
- N. Student Association Annual Report
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Annual Report for the period of July 1, 2017 through June 30, 2018, as presented.

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- O. Policy Statement for Free and Reduced Price Meals or Free Milk
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Policy Statement for Free and Reduced Price Meals or Free Milk for the 2018-2019 school year, as presented.
- P. Lead Evaluators of Teachers and Licensed Teaching Assistants
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kimberlea Curran and Jessie Westfall, as Lead Evaluators of teachers and licensed teaching assistants.
- Q. CSE/CPSE Recommendations
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented.
- R. District-Wide School Safety Plan 2018-2019
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the District-Wide School Safety Plan 2018-2019, as presented.
- S. Building-Level Emergency Response Plan
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Building-Level Emergency Response Plan 2018-2019, as presented.
- T. Professional Development Plan 2018-2019
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Professional Development Plan 2018-2019, as presented.
- U. Letter of Engagement – Audit Services
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Letter of Engagement with Bryans & Gramuglia CPAs, LLC for audit services for the year ended June 30, 2018, as presented.
- V. External Audit Services
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby extend the agreement for Independent External Audit Services with Bryans & Gramuglia CPAs, LLC, at an annual rate of \$14,000 for the years ending June 30, 2019 and June 30, 2020, as presented.
- W. Cleaner Appointment
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Zachary VanDewerker to the position of Cleaner, pending fingerprint clearance, with a 52-week probationary appointment effective September 4, 2018, at salary Step 1 and a night shift differential as per the WNTP contract with salary and benefits to be pro-rated for the period September 4, 2018 through June 30, 2019.
- X. Cleaner Appointment
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Larry Wilson to the position of Cleaner, pending fingerprint clearance, with a 52-week probationary appointment effective September 4, 2018, at salary Step 1 and a night shift differential as per the WNTP contract with salary and benefits to be pro-rated for the period September 4, 2018 through June 30, 2019.

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- Y. Teacher Aide Resignation
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the resignation of Ashley McHargue as Teacher Aide, effective August 27, 2018.

- IX. Board Member and/or Superintendent Items:
 - A. New York State Parks, Recreation, and Historic Preservation Correspondence
 - B. Library Media Specialist
 - C. Threat Assessment Presentation
 - D. Water Heater Replacement
 - E. Superintendent's Conference Days – September 4 and September 5

- X. New Business

- XI. Old Business

- XII. Informational
 - A. Bus Mileage Reports – July 2018
 - B. Board of Education – The audit committee meeting will be held on Wednesday, September 26, 2018 at 5:30 p.m. and the regular meeting will be held on Wednesday, September 26, 2018 at 6:30 p.m. in the library.

- XIII. Executive Session if needed

- XIV. Adjournment